

Code of Conduct for Club Officials and Volunteers

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

- Develop an appropriate relationship with participants, based on mutual trust and respect.
- Ensure all activities organised by the club are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the Bowls England, the County and the Club.
- Ensure the club holds appropriate insurance cover for its members.
- Ensure club officials hold appropriate qualifications relevant to their role.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Encourage participants to value their performances and not just results.